



MISSION

To ensure a workforce is equipped for today and prepared for tomorrow.

VISION

To be the leader of the Lake County workforce system that produces a highly skilled workforce and powers the region's economic vitality and quality of life.

Talent Pipeline Committee
Meeting Minutes

Wednesday, September 16, 2020 at 11:00 AM

Zoom Meeting URL:

<https://zoom.us/j/99825785778?pwd=amQ3TGdKYS84cTZvN1J1d1MrN1FwUT09>

Attachments are available upon request: WorkforceBoard@LakeCountyIL.gov

Present: Chairwoman Chris Hammerlund, Maria Colunga, Lorenzo Bess, Jennifer Everett, Tim Kirschner, Kristi Long, Jennifer Serino, Gina Smith, Kimberly Wimer

Absent: Kurt Beier, Ali Obrien, Maria Jonas, Eric Pfligler, Gina Schuyler

I. Call to Order Chris Hammerlund, Chairwoman

Chairwoman Hammerlund called the meeting to order at 11:05 AM. A roll call was taken, and a quorum was present.

II. Public Comment

There was no public comment.

III. Chairwoman's Report Chris Hammerlund

Chairwoman announced that the Lake County Workforce Development and Abbott is holding a Drive-Thru Hiring Event for a variety of Production Assembly positions on Saturday, October 3, 2020 from Time: 11:00 am to 2:00 pm at Cristo Rey St. Martin High School.

IV. Consent Agenda

Approve:

- June 2020 Talent Pipeline Meeting Minutes Attachment A.1
- Board Service Policy 14: Youth Eligibility Requirements Policy Modifications Attachment A.2

Review:

- Summer Youth Program Update - [Work Readiness Bootcamp 2020](#)

Member Everett shared that the Lake County Board sponsored a Summer Youth Employment Program for many years. The pandemic, however, made it difficult to place young people at work sites. In lieu of this popular program, Lake County Workforce Development designed a two-week Work Readiness Bootcamp. This online course ran for two weeks from July 27th to August 7th. More than 80 high school students participated. Students earned a stipend of up to \$500 for their active participation.

A motion was made by Member Everett, seconded by Member Long, that the consent agenda be approved. A roll call vote was made, and all present members voted “aye”.

The motion carried.

V. Workforce Board Strategic Plan

- Increase industry-led workforce solutions
- Create a culture of equitable prosperity
- Develop solutions through career pathways
 - Invest in training and talent development (WIOA, ABE, Perkins, CLC)
 - Workplace Essential Skills
 - Digital and Basic Skills Literacy
 - Occupational Training
 - Industry Focused Training
- Continue to be the Workforce Innovative Leader

Member Serino and Laura Gergely reviewed the WIOA training dollars spend last year in Work Experience, On the Job Training, Youth Programs, Incumbent Worker Training, and Individual Training Accounts along with the industries that were represented. Much discussion was round the skills needed and training going forward specifically in workplace essential skills. Please see the full presentation [here](#).

VI. Upcoming Board & Committee Meetings

1. Talent Pipeline Committee Meeting – October 21, 2020 at 9:00AM
2. Workforce Development Board Meeting – September 24, 2020 at 8:00AM

The Chairwoman reported that the next Board meeting is scheduled for September 24 via the zoom platform and the next Talent Pipeline Committee Meeting will be held on Wednesday, October 21, 2020 at 9:00 also via the zoom platform.

VII. Adjournment

A motion was made by Member Everett, seconded by Member Smith, that this meeting be adjourned.

The meeting was adjourned at 11:44AM.